

# 360-KASE Assessment

Knowledge, Ability and Skills Evaluation

## The Challenges

- 1 ... Knowing the **essential competencies** for **business success**.
- 2 ... Knowing the **current level of ability and skill** of staff.
- 3 ... Knowing how to **build a plan to address** the skills gaps.

THE **SOLUTION** ... a **360-KASE Assessment!**

A KASE Assessment can assist your organization by ensuring that:

- Training is synchronized with your organization's vision and goals,
- Investments in training have a clear focus and direction,
- Appropriate methods for addressing skills gaps are identified,
- Training initiatives are prioritized based on specific needs,
- Training is systematic and specific yet flexible enough to cope with ad hoc requests,
- The benefits of training can be measured against the cost,
- Training's contribution to organizational growth and success is recognized.

The 360-KASE is a flexible, **customizable and cost-effective** way to find out what skills are present and what skills need to be developed.

## 360-KASE Options and Assessment Details:

### Options:

**Select the 360-KASE that fits your staff development plans:**

- \$795 /Person - 10 or more participants (Total cost \$ 7,950)
- \$595 /Person - 20 or more participants (Total cost \$ 11,900)
- \$495 /Person - 40 or more participants (Total cost \$ 19,970)
- \$195 /Person - for additional participants over 40

Assessment components:

- ✓ Choose up to 20 different leadership, management or sales competencies to customize your assessment,
- ✓ Participant self-assessment plus 7 peer assessments (may include manager, peer, staff, and/or customers),
- ✓ All assessments are completed confidentially on-line,
- ✓ Individual feedback reports are provided to each participant\*,
- ✓ A summary of the overall skills findings (via a consolidated report) are presented to your management group.

*Call today and we'll customize your 360-KASE assessment to suit your learning, training and skills development needs.*

\* The 360-KASE provides a comprehensive snap-shot of an individual's current level of skill and ability. The true value and power of the 360-KASE comes from what the individual does with this data. Once an individual 360-KASE report is generated, we encourage the individual to meet with his or her immediate manager or an HR representative to begin charting a Personal Development Plan. A Personal Development Program is also available from us if you need support in this area.

Co-sponsor



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