"Progress is impossible without change, and those who cannot change their minds cannot change anything." - George Bernard Shaw

## Managing Change Today

A skill development program focused on helping you manage personal and professional change today.



This workshop explores the essential concepts for individuals, managers and leaders to successfully deal with change within their organization, business or personal world. Discussions will include:

- The reasons and necessity for change,
- The implications of change,
- The idea of mobilizing others to support change
- How to build change capacity within yourself, others and your organization to deal with future situations.

This workshop also considers the impact of change from the perspective of:

- The individual (you),
- The organization,
- The team.

Change from both an incremental change and a deep change will be discussed. The primary goal is to enable you to effectively deal with the complex relationships that result when change happens around us.

For more information visit: www.gaski.com/perform or call: (905) 752-0366

Seating is limited - register early.

## Main Topics

- Incremental change versus deep change,
- · Engaging in personal change,
- Facilitating organizational change,
- · Capitalizing on change,
- · Mobilizing support for change,
- Building organizational capacity.

## **Learning Outcomes**

- Engage in strategies to effectively deal with change on people and process,
- Identify strategies to assess, evaluate and deal with complex change that arises in business and personal environments,
- Apply the appropriate level of influence over the forces against change to overcome natural resistance,
- Establish a grounded personal ethic when dealing with change and the impact it has on others.

This workshop qualifies for

continuing education credits/hours or professional development units/hours.

For more details visit www.gaski.com.

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